

FAR Limited ('FAR') strives to conduct its business in a manner consistent with the philosophy of and principles outlined in the Universal Declaration of Human Rights. Respect for human rights is at the heart of our integrity and is an essential element of sustainability and performance excellence.

FAR recognises the dignity of all human beings and we embrace the inalienable rights for all people to live their lives free from social, political, religious or ethnic discrimination or abuse. We have reflected this commitment in our values, code of conduct and the policies that guide the way we do business. This commitment applies to the communities in which we do business, the people we do business with and the people we employ and their families.

We seek to maintain a detailed knowledge of the regions where we operate and conduct business. We seek to maintain a lasting engagement with and to manage any impact on these communities toward local sustainable development. We recognise and support initiatives seeking to improve the social, economic and environmental conditions related to mining especially those relative to health and safety and involuntary resettlement.

We promote human rights awareness and especially adopt a firm stance against:

- the use of child labor, slavery or trafficking;
- the exploitation of children;
- the use of children in harmful or hazardous work; or
- the use of physical or mental violence or abuse against children.

We support temporary workplace internships and apprenticeships provided such persons are closely supervised and their morals, health, safety and compulsory education are not harmed or compromised in any way.

## Application

This policy applies to all personnel engaged by FAR and under FAR's operational control. Every employee within FAR is responsible for supporting and maintaining FAR's corporate culture and integrity. We expect our suppliers, contractors and consultants to uphold the same standards.

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### For more information please contact:

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