

Benefits of Diversity

FAR Limited ('FAR' or 'the Company') recognises that a talented and diverse workforce is a key competitive advantage and our success is a reflection of the quality and skills of our people. The Company benefits by bringing together high quality people of different gender, age, ethnicity, religious and cultural backgrounds who possess a diverse range of experiences and perspectives.

FAR values diversity in all aspects of its business and is committed to creating an environment where the contribution of all its personnel is received fairly and equitably.

Objectives

Workplace diversity contributes to achieving FAR's corporate objectives and enhances its corporate image and reputation. To this end the Company aims to:

- recruit the right people from a diverse pool of high quality candidates;
- make more informed and innovative decisions, drawing on a wide range of ideas, experiences, approaches and perspectives that employees from diverse backgrounds and differing skill sets bring to their roles; and
- represent the diversity of its stakeholders and the global community in which the Company operates.

Strategy

FAR seeks to achieve these objectives by:

- recruiting and managing on the basis of competence and performance regardless of age, ethnicity, gender or cultural background;
- providing equal opportunities based on merit;
- fostering a culture that empowers people to act in accordance with this policy;
- fostering an inclusive, supportive and respectful culture to enable all personnel to reach their full potential;
- respecting the unique attributes that each individual brings to the workplace; and
- establishing and reviewing measurable objectives, particularly on gender diversity.

Application

The Board of FAR takes responsibility for monitoring and ensuring this policy is implemented. This policy applies to all personnel engaged by FAR and under FAR's operational control. Every employee within FAR is responsible for supporting and maintaining FAR's corporate culture and integrity, including its commitment to diversity in the workplace.

For more information please contact:

FAR Limited

Level 17, 530 Collins Street
Melbourne VIC 3000 Australia

T: +61 3 9618 2550
F: +61 3 9618 5200

E: info@far.com.au
www.far.com.au